

## VACANCY ANNOUNCEMENT OAG-15-007

### TRIAL ATTORNEY

Public Interest Division, Equity Section  
District of Columbia Office of the Attorney General  
Salary range: LS-13/14-- \$87,849-\$103,805\*

The Office of the Attorney General for the District of Columbia is seeking one trial attorney for the Equity Section in the Public Interest Division. The Equity Section defends the District of Columbia in class actions and other major civil lawsuits filed in the United States District Court for the District of Columbia and the Superior Court for the District of Columbia, particularly those cases that seek declaratory and injunctive relief.

The incumbent will defend the District of Columbia and its executive level agencies, officials, and employees in all large complex constitutional litigation brought against the District challenging its laws, regulations, policies and practices. These are among the highest profile cases brought against the District and seek injunctive and other declaratory relief that impacts substantially on executive level agencies and their programs and policies. Cases often implicate claims under the First, Second, Fourth, Fifth, and Eighth Amendments to the Constitution. The duties of the incumbent also will be to defend all class action and other systemic challenges to the services, practices, conditions and/or care provided by District agencies and departments, and/or challenges to their component operations; civil actions seeking to enjoin enforcement of or otherwise challenge District laws; and civil actions challenging a variety of regulatory actions taken by District agencies. These cases vary from individual to class action complaints and from singular to system-wide challenges. Because the cases often address purported systemic problems with agency programs, practices, and policies, the incumbent typically will advise a number of constituent District agencies on matters related to pending litigation and/or matters in which orders awarding permanent injunctive relief have been entered. This includes Court oversight of various consent decrees and other ongoing court monitoring of judicial relief. The incumbent also may be responsible for defensive complex commercial litigation.

The incumbent will file pleadings, conduct and respond to written and oral discovery, file dispositive motions, negotiate settlements, advise agency personnel on policies and practices challenged in litigation, and conduct trials and contested hearings. There is substantial contact with client agencies. The position requires knowledge of municipal law and litigation experience. The candidate must have some trial experience and be capable of immediately assuming responsibilities for existing cases. The candidate also must have excellent analytical and organizational abilities, excellent legal research and writing skills, outstanding oral advocacy skills, prior complex civil litigation experience, and the ability and willingness to manage several complex cases at one time. Prior civil litigation experience should include trials, motions and discovery practice, taking and defending depositions, and through knowledge of the Federal Rules of Civil Procedures. Experience in trying complex and/or class action lawsuits is preferred.

Successful candidate may be subject to a criminal background check. This position is within the collective bargaining unit.

The successful candidate must have a law degree and be an active member in good standing of the bar of any jurisdiction. If you are not a member of the District of Columbia Bar, you must be sworn into the District of Columbia Bar within 360 days of your initial hire as an attorney with the bar.

Please reference vacancy announcement number in your cover letter.

Please submit your materials to Kim McDaniel, Director of EEO, Recruitment and Hiring, in Rm. 1145 South. Open until filled. Screening of applications will begin on January 20, 2015.

\* Salary in this range will be based on applicable rules, regulations and guidelines

#### NOTICE OF NON-DISCRIMINATION

In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code § 2-1401.01 et seq., the District of Columbia does not discriminate on the basis of actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, familial status, family responsibilities, genetic information, matriculation, political affiliation, disability, source of income, or place of residence or business. Sexual harassment is a form of sex discrimination which is prohibited by the Act. In addition, harassment based on any of the above protected categories is prohibited by the act. Discrimination in violation of the Act will not be tolerated. Violators will be subjected to disciplinary action.